

70. Employment in Spinning Mills Industry

Notification No. KAE 2 LWA 2023 dated 17-01-2023

Minimum Wages With effect from 30-12-2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398 - 6537 = 1861 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023.

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages per month			
			Zone-I		Zone-II	
			Per Day	Per Month	Per Day	Per Month
HIGHLY SKILLED						
I	Maistry and other Highly Skilled Work	Basic	372.30	9679.83	364.08	9466.09
		VDA	85.89	2233.20	85.89	2233.20
		Total	458.19	11913.03	449.97	11699.29
SKILLED						
II	Electrician					
	Generator Operator					
	Turner					
	Welder					
	Cone Winder	Basic	362.88	9434.84	359.50	9346.88
	Winding Fitter	VDA	85.89	2233.20	85.89	2233.20
	Carding Fitter	Total:	448.77	11668.04	445.39	11580.08
	Preparatory Fitter					
	Fitter Blowroom					
	Spinning Fitter					
Fitter Ring Prewar						
Spindle Gagers						
Shapers						
Presser						
Stripper						
Stitcher & any other skilled labourer						
SEMI-SKILLED						
III	Carding Assistant					
	Assistant Fitter	Basic	346.98	9021.43	344.69	8962.01
	Preparatory Asst. Fitter	VDA	85.89	2233.20	85.89	2233.20
	Yarn Conditioner	Total	432.87	11254.63	430.59	11195.21
	Carding Worker					

	Simpletex Tentors					
	Drawing Tentors					
	Oilers					
	Sider	Basic	346.98	9021.43	344.69	8962.01
	Resuck Weavers	VDA	85.89	2233.20	85.89	2233.20
	Asst. Peepers	Total	432.87	11254.63	430.59	11195.21
	Cois Grinders					
	Buttling Peepers & other Semi Skilled Labourers					
	UNSKILLED					
IV	Bell Brusher					
	Work Gap Attender					
	Motor Attender					
	Stitcher Attender					
	Spinning Tape					
	Stitcher					
	Blowroom Attender					
	Carding Attender					
	Comber Tentor					
	Doffing Boys	Basic	337.60	8777.52	335.21	8715.42
	Half Carrier	VDA	85.89	2233.20	85.89	2233.20
	Mixing Attender / Helper	Total	423.49	11010.72	421.10	10948.62
	Spinning Jobber					
	Reelers					
	Mixing Mazdoors					
	Fitter Helper					
	Maintenance Helper					
	Binding worker					
	Weigher					
	Waste Pickers					
	Mazdoors					
	Helper.cum.Winder					
	Cleaning Gang and any other unskilled labourer					
	OFFICE STAFF					
1	Accountant, Cashier, Stenographer and similar post	Basic	432.32	11240.32	425.02	11050.51
		VDA	85.89	2233.20	85.89	2233.20
		Total	518.21	13473.52	510.91	13283.71

II	Clerk, Typist, Store Keeper and similar post	Basic	368.43	9579.10	361.26	9392.71
		VDA	85.89	2233.20	85.89	2233.20
		Total	454.32	11812.30	447.15	11625.91
III	Watchman, Office Boy , Peon, Attender, and similar post	Basic	348.86	9070.26	341.69	8883.87
		VDA	85.89	2233.20	85.89	2233.20
		Total	434.75	11303.46	427.58	11117.07

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6537 points.

Note: Government vide Order No. KAAE 72 LWA 2020, Dated: 20-07-2020 has deffered the payment of increase in Variable Dearness Allowance (VDA) payable for the period 2020-21, upto 31-03-2020-21.

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